



Khalsa College of Engineering & Technology

ਖ਼ਾਲਸਾ ਕਾਲਜ ਆਫ਼ ਇੰਜੀਨੀਅਰਿੰਗ ਐਂਡ ਟੈਕਨੋਲੋਜੀ

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SUPPORTING DOCUMENT FOR 7.1.1

Annual Gender Sensitization Action Plan



Khalsa College of Engineering & Technology

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Annual Gender Sensitization Action Plan

(2022-2023)

Gender equality is one of the primary concerns of Khalsa College of Engineering and Technology. Our purpose is to bring positive change in the view point of each and every individual of our institute and we support gender equity. The main motive of our Annual Gender Action Sensitization Plan is as follows:

1. There will be no discrimination on the basis of gender or on any other basis.
2. Female students as well as staff and faculty will get due representation in all bodies of the college.
3. Female staff, faculty and students will get equal opportunity to participate in different activities of college.
4. It will be ensured that there is no case of sexual harassment amongst faculty, staff or students.
5. College will arrange various webinars, seminars, workshops or expert talks on gender sensitization and women empowerment to sensitize students as it has been done in past.
6. College will organize various activities related to health, drugs awareness, safety and security etc.

Fortunately since the establishment of the college there has not been even a single complaint of gender inequality or any case of case of sexual harassment in our institute.

Director



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Activities for Gender Equity (Annual Gender Sensitization Action Plan Activities)

S. No.	Date	Name of event / Activity	No. of participants	Page No.
1	6/3/2023	International Women's Day (Menstrual Hygiene)	106	1-2
2	21/12/2022	Women in Entrepreneurship (HR Conclave)	All Students and Faculty	3
3	21/12/2022	Women Empowerment (HR Conclave)	All Students and Faculty	4
4	22/9/2022	Debate " Men of Quality: Respect Women's Equality"	18	5
5	4/7/2022	Teej Festival	All Female Faculty	6-7


Co-ordinator QAC
Khalsa College of Engg. & Tech.
Amritsar


Director
Khalsa College of Engineering
& Technology, Amritsar.



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1. **Title of the Programme:** International Women's Day (Menstrual Hygiene)
2. **Date:** 06/03/2023
3. **Name of the Speaker:** Dr. Monika Maheshwary
4. **No. of Participants:** 106






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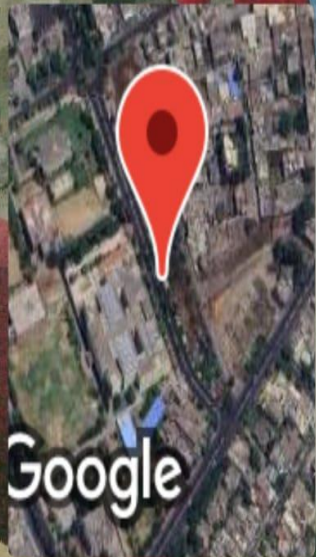
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 GPS Map Camera



Amritsar, Punjab, India

2300, Ranjit Ave Rd, C Block, Ranjit Avenue,

Amritsar, Punjab 143104, India

Lat 31.654332°

Long 74.86626°

06/03/23 11:31 AM GMT +05:30



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1. **Title of the Programme:** Women in Entrepreneurship (HR Conclave)
2. **Date:** 21/12/2022
3. **Name of the Speaker:** Dr. Nancy Juneja (Founder & CEO – Rev Up Life skills)
4. **No. of Participants:** All Students and Faculty





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1. **Title of the Programme:** Women Empowerment (HR Conclave)
2. **Date:** 21/12/2022
3. **Name of the Speaker:** Ms. Deepika Bahri (Founder & CEO – Antraa Jal President WICCI)
4. **No. of Participants:** All Students and Faculty





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1. **Title of the Programme:** Debate "Men of Quality: Respect Women's Equality)
2. **Date:** 22/09/2022
3. **No. of Participants:** 18





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1. **Title of the Programme:** Teej Festival
2. **Date:** 04/07/2022
3. **No. of Participants:** All Female Faculty





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