



Khalsa College of Engineering & Technology

ਖ਼ਾਲਸਾ ਕਾਲਜ ਆਫ ਇੰਜੀਨੀਅਰਿੰਗ ਐਂਡ ਟੈਕਨੋਲੋਜੀ

Governed by Khalsa College Charitable Society, Amritsar, Estd. 1992

Approved by AICTE, New Delhi & Affiliated to IKG Punjab Technical University, Jalandhar (Govt. of Punjab)

Accredited By NAAC Grade "A"



Criteria No. 5

SUPPORTING DOCUMENT FOR 5.1.5

5.1.5 The institution has a transparent mechanism for timely redressal of student grievances including sexual harrasment and ragging cases



Khalsa College of Engineering & Technology

ਖ਼ਾਲਸਾ ਕਾਲਜ ਆਫ਼ ਇੰਜੀਨੀਅਰਿੰਗ ਐਂਡ ਟੈਕਨੋਲੋਜੀ

[Approved by AICTE, New Delhi & Affiliated to IKG Punjab Technical University, Jalandhar(Govt. of Punjab)]

Accredited by NAAC Grade "A"



Grievance Redressal Committee



Khalsa College of Engineering & Technology

ਖਾਲਸਾ ਕਾਲਜ ਆਫ ਇੰਜੀਨੀਅਰਿੰਗ ਐਂਡ ਟੈਕਨੋਲੋਜੀ

{Approved by AICTE, New Delhi & Affiliated to IKG Punjab Technical University, Jalandhar (Govt. of Punjab)}

Accredited by NAAC Grade "A"



Ref No. KCET/GRC/24/09/2023

Date 11/09/2023

Meeting Held on 11-09-2023 Time: 3:30 PM- Venue: Conference Hall

Members Present:

- Er.Gurcharan Singh (Coordinator)
- Dr.Jasleen Kaur (Member)
- Dr.Sandeep Singh (Member)
- Ms.Parneet Kaur (Member)
- Ms.Balbir Kaur (Member)
- Diljot Singh 7th Sem (B.Tech CSE)
- Sabrat Jan 5th Sem (B.Sc. RIT)
- Aamish Anand 5th Sem (BCA)
- Aaisha Abass 5th Sem (B.Sc RIT)

Agenda:

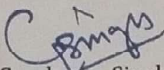
Er. Gurcharan Singh, Coordinator of the Grievance Redressal Committee, welcomed all members and student representatives. The primary agenda was to discuss and address any grievances raised by the students since the last meeting.

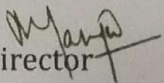
Grievances Presented by Student Coordinators:

- Lack of sufficient lighting in the campus parking area.
- Complaints about the quality of drinking water in the hostel.

Grievances Resolving Action Report:

- The estate officer was informed to increase the lighting in the parking area immediately.
- The hostel warden and maintenance staff were instructed to replace the water filters in the hostel and ensure regular maintenance.


Er.Gurcharan Singh
Coordinator


Director

Ranjit Avenue, C Block, Amritsar, Punjab (India)-143001

Ph. 0183-5030765,5030760

Fax:-0183-2506969

Website: www.kcet.co.in

Email: kcetamritsar@gmail.com





Khalsa College of Engineering & Technology
ਖ਼ਾਲਸਾ ਕਾਲਜ ਆਫ਼ ਇੰਜੀਨੀਅਰਿੰਗ ਐਂਡ ਟੈਕਨੋਲੋਜੀ
{Approved by AICTE, New Delhi & Affiliated to IKG Punjab Technical University, Jalandhar (Govt. of Punjab)}
Accredited by NAAC Grade "A"



Ref No. KCET/GRC/23/09/2023


Date 08/09/2023

Office Circular

All the members of the student **Grievance Redressal Committee** are informed to attend a meeting in the Conference Hall at 3:30 pm (sharp) on 11/09/2023

Members to be present:

- 1) Er.Gurcharan Singh (Coordinator)
- 2) Dr.Jasleen Kaur (Member)
- 3) Dr.Sandeep Singh (Member)
- 4) Ms.Parneet Kaur (Member)
- 5) Ms.Balbir Kaur (Member)
- 6) Diljot Singh 7th Sem (B.Tech CSE)
- 7) Sabrat Jan 5th Sem (B.Sc. RIT)
- 8) Aamish Anand 5th Sem (BCA)
- 9) Aaisha Abass 5th Sem (B.Sc RIT)


Er. Gurcharan Singh
Coordinator
Grievance Redressal Committee



Khalsa College of Engineering & Technology

ਖ਼ਾਲਸਾ ਕਾਲਜ ਆਫ਼ ਇੰਜੀਨੀਅਰਿੰਗ ਐਂਡ ਟੈਕਨੋਲੋਜੀ

{Approved by AICTE, New Delhi & Affiliated to IKG Punjab Technical University, Jalandhar (Govt. of Punjab)}

Accredited by NAAC Grade "A"



Ref No. KCET/GRC/26/10/202

Date 12/10/2023

Meeting Held on 12-10-2023- Time: 4:20 PM

Venue: Conference Hall

Members Present:

- Er.Gurcharan Singh (Coordinator)
- Dr.Jasleen Kaur (Member)
- Dr.Sandeep Singh (Member)
- Ms.Parneet Kaur (Member)
- Ms.Balbir Kaur (Member)
- Diljot Singh 7th Sem (B.Tech CSE)
- Sabrat Jan 5th Sem (B.Sc. RIT)
- Aamish Anand 5th Sem (BCA)
- Aaisha Abass 5th Sem (B.Sc RIT)

Agenda:


The meeting commenced with Er. Gurcharan Singh extending a warm welcome. The focus was to address grievances brought up by student coordinators.

Grievances Presented by Student Coordinators:

- Request for extending library hours during exam preparation weeks.
- Concerns over the cleanliness of the hostel bathrooms.

Grievances Resolving Action Report:

- The librarian was requested to extend the library hours by two hours during the exam period in December.
- The cleaning staff was directed to increase the frequency of cleaning in the hostel bathrooms, with immediate effect.


Er. Gurcharan Singh
Coordinator


Director



Khalsa College of Engineering & Technology

ਖਾਲਸਾ ਕਾਲਜ ਆਫ ਇੰਜੀਨੀਅਰਿੰਗ ਐਂਡ ਟੈਕਨੋਲੋਜੀ

{Approved by AICTE, New Delhi & Affiliated to IKG Punjab Technical University, Jalandhar (Govt. of Punjab)}

Accredited by NAAC Grade "A"



Ref No. KCET/GRC/25/10/2023


Date 09/10/2023

Office Circular

All the members of the student **Grievance Redressal Committee** are informed to attend a **meeting** in the Conference Hall at 4:20 pm (sharp) on 12/10/2023

Members to be present:

- 1) Er.Gurcharan Singh (Coordinator)
- 2) Dr.Jasleen Kaur (Member)
- 3) Dr.Sandeep Singh (Member)
- 4) Ms.Parneet Kaur (Member)
- 5) Ms.Balbir Kaur (Member)
- 6) Diljot Singh 7th Sem (B.Tech CSE)
- 7) Sabrat Jan 5th Sem (B.Sc. RIT)
- 8) Aamish Anand 5th Sem (BCA)
- 9) Aaisha Abass 5th Sem (B.Sc RIT)


Er. Gurcharan Singh
Coordinator
Grievance Redressal Committee



Khalsa College of Engineering & Technology

ਖਾਲਸਾ ਕਾਲਜ ਆਫ ਇੰਜੀਨੀਅਰਿੰਗ ਐਂਡ ਟੈਕਨੋਲੋਜੀ

{Approved by AICTE, New Delhi & Affiliated to IKG Punjab Technical University, Jalandhar(Govt. of Punjab)}

Accredited by NAAC Grade "A"



Ref No. KCET/GRC/28/12/2023

Date 18/12/2023

Meeting Held on 18-12-2023, Time: 4:20 PM

Venue: Conference Hall

Members Present:

- Er.Gurcharan Singh (Coordinator)
- Dr.Jasleen Kaur (Member)
- Dr.Sandeep Singh (Member)
- Ms.Parneet Kaur (Member)
- Ms.Balbir Kaur (Member)
- Diljot Singh 7th Sem (B.Tech CSE)
- Sabrat Jan 5th Sem (B.Sc. RIT)
- Aamish Anand 5th Sem (BCA)
- Aaisha Abass 5th Sem (B.Sc RIT)

Agenda:

The meeting was called to discuss grievances that had surfaced during the exam preparation period.


Grievances Presented by Student Coordinators:

- The need for better seating arrangements in the exam hall.
- Insufficient power backup during study hours in the hostel.

Grievances Resolving Action Report:

- The examination department was instructed to arrange for more comfortable seating in the exam halls.
- The estate officer was asked to ensure an uninterrupted power supply in the hostels, especially during study hours.


Er.Gurcharan Singh
Coordinator


Director

Ranjit Avenue, C Block, Amritsar, Punjab (India)-143001

Ph. 0183-5030765,5030760 Fax:-0183-2506969 Website: www.kcet.co.in Email:-kcetamritsar@gmail.com



Khalsa College of Engineering & Technology

ਖਾਲਸਾ ਕਾਲਜ ਆਫ ਇੰਜੀਨੀਅਰਿੰਗ ਐਂਡ ਟੈਕਨੋਲੋਜੀ

{Approved by AICTE, New Delhi & Affiliated to IKG Punjab Technical University, Jalandhar (Govt. of Punjab)}

Accredited by NAAC Grade "A"



Ref No. KCET/GRC/27/12/2023


Date 15/12/2023

Office Circular

All the members of the student **Grievance Redressal Committee** are informed to attend a **meeting** in the **Conference Hall** at **4:20 pm (sharp)** on **18/12/2023**

Members to be present:

- 1) Er.Gurcharan Singh (Coordinator)
- 2) Dr.Jasleen Kaur (Member)
- 3) Dr.Sandeep Singh (Member)
- 4) Ms.Parneet Kaur (Member)
- 5) Ms.Balbir Kaur (Member)
- 6) Diljot Singh 7th Sem (B.Tech CSE)
- 7) Sabrat Jan 5th Sem (B.Sc. RIT)
- 8) Aamish Anand 5th Sem (BCA)
- 9) Aaisha Abass 5th Sem (B.Sc RIT)


Er. Gurcharan Singh
Coordinator
Grievance Redressal Committee

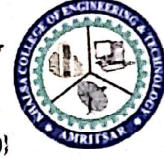


Khalsa College of Engineering & Technology

ਖ਼ਾਲਸਾ ਕਾਲਜ ਆਫ਼ ਇੰਜੀਨੀਅਰਿੰਗ ਐਂਡ ਟੈਕਨੋਲੋਜੀ

{Approved by AICTE, New Delhi & Affiliated to IKG Punjab Technical University, Jalandhar (Govt. of Punjab)}

Accredited by NAAC Grade "A"



Ref No. KCET/GRC/30/01/2024

Date 09/01/2024

Meeting Held on 09-01-2024, Time: 4:20 PM

Venue: Conference Hall

Members Present:

- Er.Gurcharan Singh (Coordinator)
- Dr.Jasleen Kaur (Member)
- Dr.Sandeep Singh (Member)
- Ms.Parneet Kaur (Member)
- Ms.Balbir Kaur (Member)
- Sabrat Jan 6th Sem (B.Sc. RIT)
- Aamish Anand 6th Sem (BCA)
- Aaisha Abass 6th Sem (B.Sc RIT)

Agenda:


The meeting was convened to address any issues raised by the students as the new semester began.


Grievances Presented by Student Coordinators:

- Complaints about slow Wi-Fi connectivity in the hostel.
- Request for additional printers in the library for student use.

Grievances Resolving Action Report:

- The IT department was informed to upgrade the Wi-Fi infrastructure in the hostels.
- The library was provided with two additional printers to cater to student needs.


Er.Gurcharan Singh
Coordinator


Director

Ranjit Avenue, C Block, Amritsar, Punjab (India)-143001

Ph. 0183-5030765,5030760 Fax:-0183-2506969 Website: www.kcet.co.in Email:-kcetamritsar@gmail.com



Khalsa College of Engineering & Technology

ਖਾਲਸਾ ਕਾਲਜ ਆਫ਼ ਇੰਜੀਨੀਅਰਿੰਗ ਐਂਡ ਟੈਕਨੋਲੋਜੀ

(Approved by AICTE, New Delhi & Affiliated to IKG Punjab Technical University, Jalandhar (Govt. of Punjab);

Accredited by NAAC Grade "A"



Ref No. KCET/GRC/29/01/2024


Date 04/01/2024

Office Circular

All the members of the student Grievance Redressal Committee are informed to attend a meeting in the Conference Hall at 4:20 pm (sharp) on 09/01/2024

Members to be present:

- 1) Er.Gurcharan Singh (Coordinator)
- 2) Dr.Jasleen Kaur (Member)
- 3) Dr.Sandeep Singh (Member)
- 4) Ms.Parneet Kaur (Member)
- 5) Ms.Balbir Kaur (Member)
- 6) Sabrat Jan 5th Sem (B.Sc. RIT)
- 7) Aamish Anand 5th Sem (BCA)
- 8) Aaisha Abass 5th Sem (B.Sc RIT)


Er. Gurcharan Singh
Coordinator
Grievance Redressal Committee



Khalsa College of Engineering & Technology

ਖਾਲਸਾ ਕਾਲਜ ਆਫ ਇੰਜੀਨੀਅਰਿੰਗ ਐਂਡ ਟੈਕਨੋਲੋਜੀ

{Approved by AICTE, New Delhi & Affiliated to IKG Punjab Technical University, Jalandhar (Govt. of Punjab)}

Accredited by NAAC Grade "A"



Ref No. KCET/GRC/32/03/2024

Date 06/03/2024

Meeting Held on 06-03-2024, Time: 4:20 PM

Venue: Conference Hall

Members Present:

- Er.Gurcharan Singh (Coordinator)
- Dr.Jasleen Kaur (Member)
- Dr.Sandeep Singh (Member)
- Ms.Parneet Kaur (Member)
- Ms.Balbir Kaur (Member)
- Sabrat Jan 6th Sem (B.Sc. RIT)
- Aamish Anand 6th Sem (BCA)
- Aaisha Abass 6th Sem (B.Sc RIT)

Agenda:

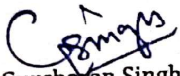
The meeting focused on grievances related to the upcoming annual Technical cum cultural fest.


Grievances Presented by Student Coordinators:

- Inadequate facilities for rehearsal spaces.
- Need for better coordination between cultural and technical committees.

Grievances Resolving Action Report:

- The cultural committee was asked to designate specific areas for rehearsals and ensure proper scheduling.
- A joint meeting between cultural and technical committees was arranged to ensure smooth coordination.


Er.Gurcharan Singh
Coordinator


Director

Ranjit Avenue, C Block, Amritsar, Punjab (India)-143001
Ph. 0183-5030765,5030760 Fax:-0183-2506969 Website: www.kcet.co.in Email:-kcetamritsar@gmail.com



Khalsa College of Engineering & Technology

ਖਾਲਸਾ ਕਾਲਜ ਆਫ਼ ਇੰਜੀਨੀਅਰਿੰਗ ਐਂਡ ਟੈਕਨੋਲੋਜੀ

{Approved by AICTE, New Delhi & Affiliated to IKG Punjab Technical University, Jalandhar (Govt. of Punjab)}

Accredited by NAAC Grade "A"



Ref No. KCET/GRC/31/03/2024


Date 04/03/2024

Office Circular

All the members of the student **Grievance Redressal Committee** are informed to attend a meeting in the Conference Hall at 4:20 pm (sharp) on 06/03/2024

Members to be present:

- 1) Er.Gurcharan Singh (Coordinator)
- 2) Dr.Jasleen Kaur (Member)
- 3) Dr.Sandeep Singh (Member)
- 4) Ms.Parneet Kaur (Member)
- 5) Ms.Balbir Kaur (Member)
- 6) Sabrat Jan 5th Sem (B.Sc. RIT)
- 7) Aamish Anand 5th Sem (BCA)
- 8) Aaisha Abass 5th Sem (B.Sc RIT)


Er. Gurcharan Singh
Coordinator
Grievance Redressal Committee



Khalsa College of Engineering & Technology

ਖਾਲਸਾ ਕਾਲਜ ਆਫ਼ ਇੰਜੀਨੀਅਰਿੰਗ ਐਂਡ ਟੈਕਨੋਲੋਜੀ
(Approved by AICTE, New Delhi & Affiliated to IKG Punjab Technical University, Jalandhar (Govt. of Punjab))

Accredited by NAAC Grade "A"



Ref No. KCET/GRC/34/04/2024

Date 11/04/2024

Meeting Held on 11-04-2024, Time: 4:20 PM Venue: Conference Hall

Members Present:

- Er. Gurcharan Singh (Coordinator)
- Dr. Jasleen Kaur (Member)
- Dr. Sandeep Singh (Member)
- Ms. Parneet Kaur (Member)
- Ms. Balbir Kaur (Member)
- Sabrat Jan 6th Sem (B.Sc. RIT)
- Aamish Anand 6th Sem (BCA)
- Aaisha Abass 6th Sem (B.Sc RIT)

Agenda:

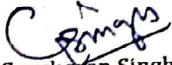
The final meeting for the session focused on post-fest feedback and preparation for the upcoming semester.

Grievances Presented by Student Coordinators:

- Issues with post-fest cleanup in the auditorium and other venues.
- Concerns about the timely declaration of results for the graduating batch.

Grievances Resolving Action Report:

- The estate office was instructed to oversee the thorough cleaning of all event venues.
- The examination department of our college has been asked to work with the university examination cell to expedite the result declaration process for final-year students. It is crucial that international students receive their results promptly to avoid any delays in their post-course departures.


Er. Gurcharan Singh
Coordinator


Director



Khalsa College of Engineering & Technology

ਖ਼ਾਲਸਾ ਕਾਲਜ ਆਫ਼ ਇੰਜੀਨੀਅਰਿੰਗ ਐਂਡ ਟੈਕਨੋਲੋਜੀ

{Approved by AICTE, New Delhi & Affiliated to IKG Punjab Technical University, Jalandhar (Govt. of Punjab)}

Accredited by NAAC Grade "A"



Ref No. KCET/GRC/33/04/2024


Date 08/04/2024

Office Circular

All the members of the student **Grievance Redressal Committee** are informed to attend a **meeting** in the Conference Hall at 4:20 pm (sharp) on 11/04/2024

Members to be present:

- 1) Er.Gurcharan Singh (Coordinator)
- 2) Dr.Jasleen Kaur (Member)
- 3) Dr.Sandeep Singh (Member)
- 4) Ms.Parneet Kaur (Member)
- 5) Ms.Balbir Kaur (Member)
- 6) Sabrat Jan 5th Sem (B.Sc. RIT)
- 7) Aamish Anand 5th Sem (BCA)
- 8) Aaisha Abass 5th Sem (B.Sc RIT)


Er. Gurcharan Singh
Coordinator
Grievance Redressal Committee



Khalsa College of Engineering & Technology

ਖਾਲਸਾ ਕਾਲਜ ਆਫ ਇੰਜੀਨੀਅਰਿੰਗ ਐਂਡ ਟੈਕਨੋਲੋਜੀ

[Approved by AICTE, New Delhi & Affiliated to IKG Punjab Technical University, Jalandhar(Govt. of Punjab)]

Accredited by NAAC Grade "A"



Women Cell



Khalsa College of Engineering & Technology

ਖ਼ਾਲਸਾ ਕਾਲਜ ਆਫ਼ ਇੰਜੀਨੀਅਰਿੰਗ ਐਂਡ ਟੈਕਨੋਲੋਜੀ

{Approved by AICTE, New Delhi & Affiliated to IKG Punjab Technical University, Jalandhar (Govt. of Punjab)}

Accredited by NAAC Grade "A"

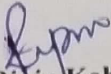


Ref No. KCET/WC/285/8/23

Date 22/8/23

Office Circular

All the members of **Women Cell** along with all **HODs** are hereby informed to attend the meeting in **Conference Hall** at **12: 50 pm (sharp)** on **23/08/2023**.


Dr. Ripin Kohli
Chairperson
Women Cell

- CC: 1. Director Madam for Information Please
2. All Concerened Members
3. All HODs



Ref No. KCET/WC/285/8/23

Date 23/8/23

Minutes of meeting for **Women Cell** held at **Conference Hall** at **12: 50 pm** on
23/08/2023

Meeting was presided by Dr. Ripin Kohli (Chairperson, Women Cell). Following members were present:

1. Dr. Maalti Puri (Coordinator IQAC and HOD ECE) *Ripin 23/8/23*
2. Dr. Deepika Pathak (Member) *Deepika*
3. Er. Sukhmeet Kaur (Member) *Sukhmeet*
4. Dr. Jasleen Kaur (HOD, CSE) *Jasleen*
5. Ms. Balbir Kaur (Member) *Balbir*

Dr. Ripin Kohli, extended a warm welcome to all members present. The meeting aimed to inform the members about the functioning of women cell. Also all the members present were informed that they must sensitize students about gender equity and make sure that no occurrence of such case. It was unanimously decided that Women Equality Day which lies on 26th August 2023 must be celebrated to sensitize students.

Dr. Ripin Kohli
Chairperson



Khalsa College of Engineering & Technology

ਖਾਲਸਾ ਕਾਲਜ ਆਫ਼ ਇੰਜੀਨੀਅਰਿੰਗ ਐਂਡ ਟੈਕਨੋਲੋਜੀ

(Approved by AICTE, New Delhi & Affiliated to IKG Punjab Technical University, Jalandhar (Govt. of Punjab))

Accredited by NAAC Grade "A"

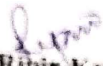


Ref No. KCET/WC/311(A)/1/24

Date 9/1/24

Office Circular

All the members of **Women Cell** along with all HODs are hereby informed to attend the meeting in **Conference Hall** at 12: 50 pm (sharp) on 10/01/2024.


Dr. Ripin Kohli
Chairperson
Women Cell

- CC: 1. Director Madam for Information Please
2. All Concerned Members
3. All HODs



Khalsa College of Engineering & Technology

ਖਾਲਸਾ ਕਾਲਜ ਆਫ਼ ਇੰਜੀਨੀਅਰਿੰਗ ਐਂਡ ਟੈਕਨੋਲੋਜੀ

{Approved by AICTE, New Delhi & Affiliated to IKG Punjab Technical University, Jalandhar (Govt. of Punjab)}

Accredited by NAAC Grade "A"




Ref No. KCET/WC/311(A)/1/24

Date 9/1/24

Office Circular

All the members of **Women Cell** along with all **HODs** are hereby informed to attend the meeting in **Conference Hall** at **12: 50 pm (sharp)** on **10/01/2024**.


Dr. Ripin Kohli
Chairperson
Women Cell

CC: 1. Director Madam for Information Please
2. All Concerened Members
3. All HODs



Ref No. KCET/WC/311(A)/1/24

Date 10/1/24

Minutes of meeting for **Women Cell** held at **Conference Hall** at **12: 50 pm** on
10/01/2024

Meeting was presided by Dr. Mohinder Sangita (Chairperson, Women Cell). Following members were present:

1. Dr. Maalti Puri (Coordinator IQAC and HOD ECE) *Ripin Kohli*
2. Dr. Deepika Pathak (Member) *Deepika Pathak*
3. Er. Sukhmeet Kaur (Member) *Sukhmeet Kaur*
4. Dr. Jasleen Kaur (HOD, CSE) *Jasleen Kaur*
5. Ms. Balbir Kaur (Member) *Balbir Kaur*

Dr. Ripin Kohli, extended a warm welcome to all members present. The meeting aimed to inform the members about the celebration of International Women's Day. It was informed that probably a conference might be planned under the guidance of worthy director madam for the celebration of International Women's Day. Also it was decided thatan MoU with the relevant NGO might be signed for the execution of such events.

Ripin Kohli
Dr. Ripin Kohli
Chairperson



Khalsa College of Engineering & Technology

ਖ਼ਾਲਸਾ ਕਾਲਜ ਆਫ ਇੰਜੀਨੀਅਰਿੰਗ ਐਂਡ ਟੈਕਨੋਲੋਜੀ

[Approved by AICTE, New Delhi & Affiliated to IKG Punjab Technical University, Jalandhar(Govt. of Punjab)]

Accredited by NAAC Grade "A"



Anti ragging Cell



Khalsa College of Engineering & Technology

ਖ਼ਾਲਸਾ ਕਾਲਜ ਆਫ ਇੰਜੀਨੀਅਰਿੰਗ ਐਂਡ ਟੈਕਨੋਲੋਜੀ
(Approved by AICTE, New Delhi & Affiliated to IKG Punjab Technical University, Jalandhar (Govt. of Punjab))

Accredited by NAAC Grade "A"



Ref No. Kcet/26/8/23

OFFICE ORDER

Date 18/9/23

By the grace of God Almighty we are amongst the lucky few institutes where the students are by & large well disciplined and not even a minor incident of **Ragging** in this institute has taken place even since its inception since 2009. However, in compliance of the direction of the state Government, an **Anti-Ragging Committee** chaired by the **Dean (Academics)** of the institute is being constituted comprising the following members.

	Name	Contact Number
Chairperson:	Dr. Manju Bala (Director)	98784-02703
Civil Representative	Ms. Sudesh Nanda, (Retired Vice Principal, B.B.K D.A.V. College for Women)	98785-60521
Police Representative	S.Gurpreet Singh,	82830-12222
NGO/Advocate Representative faculty	Mrs. Harleen Kaur Dr..G.S Grewal (Prof. ECE)	98156-97791 78147-47373
Representative Faculty	Er. Karanbir Singh (Deputy Dean Student Welfare)	97818-06041
Representative Faculty	Er. Loveleen Kaur (Asstt. Prof. CSE Deptt.)	97794-63618
Representative of parents	S. Mangat Singh (Self-Employed) Village Shahpur Jajan, Distt. Gurdaspur	62834-52463
Representative of student	Mr. Arshdeep Singh, 7 th Sem, CSE Ms. Daler Kaur, 5 th Sem, B.Sc. MT	62835-31374 98557-05055
Representative of student	Mr. Simranjit Gill, 7 th Sem, ECE Ms. Iqra Arshid, 5 th Sem, B.Sc. MLS	79863-45647 88990-99984
Representative of old student	Er. Hiteshwar Singh	94650-93332
Representative of senior student	Er. Bhanu Parkash Er. Sehaj kaur	79704-57505 73075-55730
Representative of non- teaching	Mr. Rakesh Sharma	98147-37992
Representative of non-teaching	Ms. Balbir Kaur	80548-30477

- Copy to :- (i) Chief Warden Hostel Boys'/Girls for information
(ii) Suptd. Girls'/Boys Hostel
(iii) CNB/Hostel Notice Board

(Signature)
Director
Director
Khalsa College of Engineering
& Technology Amritsar



Khalsa College of Engineering & Technology

ਖ਼ਾਲਸਾ ਕਾਲਜ ਆਫ ਇੰਜੀਨੀਅਰਿੰਗ ਐਂਡ ਟੈਕਨੋਲੋਜੀ

Governed by Khalsa College Charitable Society, Amritsar, Estd. 1892
Approved by AICTE, New Delhi & Affiliated to IKG Punjab Technical University, Jalandhar (Govt. of Punjab)

Accredited By NAAC Grade "A"

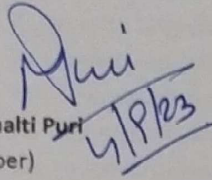


Ref No.:- KCET/IQAC/61a/09/23

Date:- 4.9.2023

Minutes of Meeting of Anti-Ragging Cell

All members of Anti-Ragging Committee are hereby informed to attend the meeting in Conference Hall at 3:30pm (Sharp) on 4.9.2023.



Dr. Maalti Puri
(Member)

Anti-ragging Committee

- CC: 1) Director Madam for information please
2) All concerned Members
3) All HODs

Ranjit Avenue, C-Block, Amritsar, Punjab (India)-143001

Ph. : 0183-5030765, 5030760 | Fax : 0183-2506969 | WebSite: www.khalsaengineering.co.in | Email : kcetamritsar@gmail.com



Khalsa College of Engineering & Technology
ਖਾਲਸਾ ਕਾਲਜ ਆਫ ਇੰਜੀਨੀਅਰਿੰਗ ਐਂਡ ਟੈਕਨੋਲੋਜੀ
Governed by Khalsa College Charitable Society, Amritsar, Estd. 1892
Approved by AICTE, New Delhi & Affiliated to JKG Punjab Technical University, Jalandhar (Govt. of Punjab)
Accredited By NAAC Grade "A"



Ref No.:- KCET/IQAC/61a/09/23

Date:- 4.9.2023

Minutes of meeting for Anti-ragging Committee held at conference hall at 3:30pm on 4.9.2023

Meeting was presided by Dr. Manju Bala (Chairperson, Anti-ragging Committee).

Following members were present

1. Dr. G.S. Grewal(TPO) *Grewal*
2. Dr. Maalti Puri (IQAC Coordinator) *Puri*
3. Er. Karanbir Singh(Dy. Dean student welfare) *Karanbir Singh*
4. Er. Loveleen Kaur(Astt.Prof. CSE) *Loveleen Kaur*
5. Ms. Daler Kaur(Student 5th Sem, B.Sc. MLS) *Daler*
6. Mr. Simranjit Gill(Student 7th Sem, ECE) *Simranjit Gill*
7. Mr. Rakesh Sharma(Member) *Rakesh Sharma*
8. Ms. Balbir Kaur(Member) *Balbir*

Dr. Manju Bala, extends a warm welcome to all the members of committee present over the meeting. The meeting was held to inform the members about the functioning of the Anti-ragging committee. It was informed during the meeting that students must be aware regarding the dire consequences if found involved in ragging. Also, all the members are instructed to take regular rounds in college premises as per the discipline duties circulated previously. Teachers must inform students regarding the information available on the website of the college under anti-ragging cell tab.

Puri
Prepared By: 4/9/2023
Dr Malti Puri
(Member)
Anti-ragging Committee

Ranjit Avenue, C-Block, Amritsar, Punjab (India)-143001

Ph. : 0183-5030765, 5030760 | Fax : 0183-2506969 | WebSite: www.khalsaengineering.co.in | Email : kcetamritsar@gmail.com



Khalsa College of Engineering & Technology

ਖਾਲਸਾ ਕਾਲਜ ਆਫ ਇੰਜੀਨੀਅਰਿੰਗ ਐਂਡ ਟੈਕਨੋਲੋਜੀ

[Approved by AICTE, New Delhi & Affiliated to IKG Punjab Technical University, Jalandhar(Govt. of Punjab)]

Accredited by NAAC Grade "A"



Internal Complaint Cell



Khalsa College of Engineering & Technology

ਖਾਲਸਾ ਕਾਲਜ ਆਫ ਇੰਜੀਨੀਅਰਿੰਗ ਐਂਡ ਟੈਕਨੋਲੋਜੀ

Governed by Khalsa College Charitable Society, Amritsar, Estd. 1892

Approved by AICTE, New Delhi & Affiliated to IKG Punjab Technical University, Jalandhar (Govt. of Punjab)



Accredited By NAAC Grade "A"


Ref No. KCET/019/01/24

Date 18/01/24

Office Order

An Internal Complaints Committee, comprising the following members is being constituted w.e.f. 18.01.2024 to till further orders, which will ensure that environment of the College is conducive & safe for all the students and staff especially girls students/staff. They will also keep watch that no incident of gender discrimination and sexual harassment of any kind happen in the campus. The committee creates awareness among the employees and students in regard to equality in law, gender related issues.

	Name	Contact No.
Chairperson	Dr. Mohinder Sangita, Dean Academics	81466-85946
Member	Ms. Sudesh Nanda, Retired Vice Principal, B.B.K D.A.V College for Women)	98785-60521
Member	Mrs. Harleen Kaur, Advocate	98156-97791
Female Faculty Member	Dr. Ripin Kohli, Asstt. Prof. (App.Sc.)	81465-85472
Male Faculty Member	Er. Karanbir Singh, Asstt. Prof. ME	98031-63011
Female Non-teaching Member	Ms. Balbir Kaur	80548-30477
Male Non-teaching Member	Mr. Rakesh Sharma	98147-37992
Students Representative (Male)	S. Amritpal Singh, CSE	81960-40498
Students Representative (Female)	Mr. Dheeraj Kumar, ECE	62995-00825
	Ms. Priya, CSE	63024-30362


(Dr. Manju Bala)
Director

Copy to:- All concerned

Ranjit Avenue, C-Block, Amritsar, Punjab (India)-143001

Ph. : 0183-5030765, 5030760 | Fax : 0183-2506969 | Website : www.khalsaengineering.co.in | E-mail : kcetamritsar@gmail.com



Khalsa College of Engineering & Technology

ਖ਼ਾਲਸਾ ਕਾਲਜ ਆਫ ਇੰਜੀਨੀਅਰਿੰਗ ਐਂਡ ਟੈਕਨੋਲੋਜੀ

[Approved by AICTE, New Delhi & Affiliated to IKG Punjab Technical University, Jalandhar(Govt. of Punjab)]

Accredited by NAAC Grade "A"



Gender Sanitization Cell



Khalsa College of Engineering & Technology

ਖਾਲਸਾ ਕਾਲਜ ਆਫ ਇੰਜੀਨੀਅਰਿੰਗ ਐਂਡ ਟੈਕਨੋਲੋਜੀ

{Approved by AICTE, New Delhi & Affiliated to IKG Punjab Technical University, Jalandhar (Govt. of Punjab)}

Accredited by NAAC Grade "A"



Ref No. KCET/379/10/23


Date 06-10-2023

Office Order

The Gender Sensitization Committee against Sexual Harassment, according to UGC (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 read with Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, for the purpose of redressing the complaints of faculty, staff and students of Khalsa College of Engineering and Technology constitutes with the following members.

Sr. No	Name of the Person	Designation	Contact No
1	Dr. Ruchi Handa, HOD, Diploma Wing	Convener	98559-46622
2	Dr. Mohinder Sangeeta, Dean Academics (Non-AICTE)	Grievance Redressal Committee Chair Person	81466-85946
3	Ms. Sudesh Nanda	Anti Ragging Committee Civil Representative	98785-60521
4	Dr. G.S. Grewal	Anti Ragging Committee Faculty Representative	78147-47373
5	Dr. Maalti Puri	IQAC Coordinator	88470-35938
6	1. Ms. Balbir Kaur 2. Mr. Rakesh Sharma	Non Teaching Members (Two)	80548-30477
7	Mr. Dinesh Kumar Shangari, Supervising Engineer in PWD	External Member	97791-80041
8	Mrs. Harleen Kaur	NGO/ Advocate	98156-97791
9	1. Priya, CSE 3 rd Sem 2. Amritpal Singh, CSE 7 th Sem 3. Parveen Kumar CE 3 rd Sem 4. Dheeraj Kumar ECE 3 rd Sem	Student Representative (Four)*	63024-30362 62831-04223 62077-14633 62995-00825

* For STUDENTS ONLY


Dr. Manju Bala
(Director)

GENDER SENSITIZATION COMMITTEE AGAINST SEXUAL HARASSMENT

POLICY DOCUMENT

In pursuance of UGC (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 read with Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Internal Complaints Committee (ICC) of Khalsa College of Engineering & Technology, Amritsar is constituted:

1. To deal with the complaints relating to Sexual harassment at work place/ hostel
2. To spread awareness about gender-related issues and functioning of the Gender Sensitisation Committee against Sexual Harassment

The College has a zero tolerance policy towards sexual harassment and is proactively committed to provide a safe conducive work and academic environment to students & employees. We at Khalsa College of Engineering & Technology are extremely alert to matters pertaining to any kind of harassment & gender sensitivity. Any female aggrieved in this matter may fearlessly approach the convener of the committee against sexual harassment.

Gender Sensitisation Committee against Sexual Harassment Guidelines are in compliance with

- Ministry of Human Resource Development, University Grant Commission Notification 2016
- University Grant Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015
- UGC guidelines for ensuring gender neutrality, 2016
- Ministry of Women and Child Development Guidelines for Gender Champions in Educational Institutions, 2016

1) Short title, application and commencement-These regulations may be called Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015

2) Definitions-In these regulations, unless the context otherwise requires

(a) Aggrieved women/man/TG means in relation to workplace, a women/man/TG of any age whether employed or not, who alleges to have been subjected to any act of sexual harassment by the respondent

(b) "Act" means the sexual harassment of women at workplace (Prevention, prohibition and redressal) Act 2013 (14 of 2013);

(c) "campus" means the location or the land of which KCET institutional facilities like libraries, laboratories, lecture halls, residences, halls, toilets, student centers, hostels, dining halls, stadiums, parking areas, parks-like settings and other amenities like health centre, canteens, bank counter, etc., are situated and also includes extended campus and covers within its scope places visited as a student of Central University of Jammu including transportation provided for the purpose of commuting to and from institution, the locations outside the institution on field trips, internships, study tour, excursions, short term placements, places under for camps, cultural festivals, sports meets and such other activities where a person is participating in the capacity of an employee or a student of the institution

(d) "Commission" means the University Grants Commission established under section 4 of the University Grants Commission Act, 1956 (3 of 1956);

(e) "covered individuals" are persons who have engaged in protected activity such as filing a sexual harassment charge, or who are closely associated with an individual who has engaged in protected activity and such person can be an employee or a fellow student or guardian of the offended person;

(f) "employee" means a person as defined in the act and also includes, for the purposes of these Regulations trainee apprentice (or called by any on the name), interns, volunteers, teacher assistants, research assistants, whether employed or not, including those involved in field studies, projects, short visits and camps;

(g) "protected activity" includes reasonable opposition to a practice believed to violate sexual harassment laws on behalf of oneself or others such as participation in sexual harassment proceedings, cooperating with an internal investigation or alleged sexual harassment practices or acting as a witness in an investigation by an outside agency or in litigation

(h) "sexual harassment" means- An unwanted conduct with sexual undertones if it occurs or which is persistent and which demeans, humiliates or creates a hostile and intimidating environment or is calculated to induce submission by actual or threatened adverse consequences and includes any one or more or all of the following unwelcome acts or behavior (whether directly or by implication), namely;-

a) Any unwelcome physical, verbal or non verbal conduct of sexual nature;

b) Demand or request for sexual favors;

c) Making sexually colored remarks;

d) Physical contact and advances; or

e) Showing pornography”

(ii) any one (or more than one or all of the following circumstances, if it occurs or is present in relation or connected with any behavior that has explicit or implicit sexual undertones.

(a) implied or explicit promise of preferential treatment as quid pro quo for sexual favours;

(b) implied or explicit promise threat of detrimental treatment in the conduct of work;

(c) implied or explicit threat about the present or future status of the person concerned;

(d) creating an intimidating offensive or hostile learning environment;

(e) humiliating treatment likely to affect the health , safety dignity or physical integrity of the person concerned;

(l) “student means a person duly admitted and perusing a programme of study either through regular mode or distance mode, including short-term training programmes in Central University of Jammu. Provided that a student who is in the process of taking admission in Central University of Jammu campus, although not yet admitted, shall be treated, for the purposes of these regulations, as a student of that KCET, where any incident of sexual harassment taken place against such student; Provided that a student who is a participant of any of the activities in Central University of Jammu other than the Central University of Jammu where such student is enrolled shall be treated, for the purpose of these regulations, as a student of that Central University of Jammu where any incident of sexual harassment taken place against such student;

(m) “Third party harassment” refers to a situation where sexual harassment occurs as a result of an act or omission by any third party or outsider , who is not an employee or a student of the Central University of Jammu, but a visitor to the Central University of Jammu in some other capacity or for some other purpose or reason ;

(n) “Victimisation”, means any unfavourable treatment meted out to a person with an implicit or explicit intention to obtain sexual favour”.

Roles and Responsibilities of Gender Sensitization Committee against Sexual Harassment

- To sensitize the community at large towards gender related issues and to take such measures as would be necessary to create gender sensitivity on the campus
- To work towards creating an atmosphere promoting equality, non discrimination and gender sensitivity.
- To promote and facilitate measures to create a work and study environment that is free of sexual harassment.
- To receive and take cognizance of complaints made about sexual harassment at the institute and give every complaint serious consideration.
- To conduct orientation programs for new students and employees.
- To conduct enquiries into the complaints, place findings and recommendations regarding penalties against the harasser in accordance with the rules and procedures laid down by the Gender Sensitization Committee against Sexual Harassment, before the Institute's Administration.
- To organize workshops and awareness programmes at regular intervals for sensitizing students and staff members of the institute with the provisions of the Sexual Harassment of Women at Workplace (Prevention prohibition and Redressal) act 2013;
- To offer advice on available courses of action to an aggrieved women on campus if she approaches the Women Cell.
- To perform such other functions on behalf of the institute as may be assigned to it by the Director.