SUPPORTING DOCUMENT FOR 7.1.1

Annual Gender Sensitization Action Plan

Khalsa College of Engineering & Technology ਖ਼ਾਲਸਾ ਕਾਲਜ ਆਫ਼ ਇੰਜੀਨੀਅਰਿੰਗ ਐਂਡ ਟੈਕਨੋਲੋਜੀ {Approved by AICTE, New Delhi & Affiliated to IKG Punjab Technical University, Jalandhar(Govt. of Punjab)} Accredited by NAAC Grade "A"

Supporting Documents for (Gender Equity) (Annual Gender Sensitization Action Plan Activities)				
S. No.	Date	Name of event / Activity	No. of participants	Page No.
1	8/3/2024	International Women's Day (National Conference on "Women Centric Laws: Issues, Challenges and Perspectives; Panel Discussion)	All Faculty and Staff	1-2
2	13/2/2024	National Women's Day	104	3-4
3	24/1/2024	Seminar on Nutrition and Dietetics	100	5
4	31/10/2023	Karwa Chauth	All Female Faculty	6-7
5	28/8/2023	Women Equity Day (Cervical Cancer Awareness Session) in association with Phulkari	111 (Students and Faculty)	8-9
6	5/8/2023	Teej Festival	All Faculty and Students	10-11

Co-ordinato XOAC Khalsa College of Engg. & Tech. Amritsar

> Khalsa College of Engineering & Technology, Amritsar.

Annual Gender Sensitization Action Plan

(2023-2024)

Gender equality is one of the primary concerns of Khalsa College of Engineering and Technology. Our purpose is to bring positive change in the view point of each and every individual of our institute and we support gender equity. The main motive of our Annual Gender Action Sensitization Plan is as follows:

- 1. There will be no discrimination on the basis of gender or on any other basis.
- 2. Female students as well as staff and faculty will get due representation in all bodies of the college.
- 3. Female staff, faculty and students will get equal opportunity to participate in different activities of college.
- 4. It will be ensured that there is no case of sexual harassment amongst faculty, staff or students.
- 5. College will arrange various webinars, seminars, workshops or expert talks on gender sensitization and women empowerment to sensitize students as it has been done in past.
- 6. College will organize various activities related to health, safety and security etc.

Fortunately since the establishment of the college there has not been even a single complaint of gender inequality or any case of case of sexual harassment in our institute.

Director

Khalsa College of Engineering & Technology ਖ਼ਾਲਸਾ ਕਾਲਜ ਆਫ਼ ਇੰਜੀਨੀਅਰਿੰਗ ਐਂਡ ਟੈਕਨੋਲੋਜੀ {Approved by AICTE, New Delhi & Affiliated to IKG Punjab Technical University, Jalandhar(Govt. of Punjab)}

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- **1. Title of the Programme:** International Women's Day (National Conference on "Women Centric Laws: Issues, Challenges and Perspectives; Panel Discussion)
- **2. Date:** 08/03/2024
- 3. Name of the Speakers: Ms. Anjali Singh, (GST Commissioner), Ms. Priyanka Goel (Director Gobind Yarns, Director Aahar Swadam, President Laghu Udyog Bharti), Mr. Gaurav Arora CA(Income Tax and GST Department), Mr. Sahil Sachdeva (Advocate, Distt. Court Amritsar), Ms. Navjot Chabba, (Advocate, Distt. Court Amritsar), Mrs. Mishthi Arun (Historical Fiction Writer) along with felicitator Dr. Nishtha (Consultant Neuro-Psychiatrist, Devaki Neuropsychiatry Hospital Amritsar).
- 4. No. of Participants: All Faculty and Staff



Advocating Women-Centric Legislation, Women's Day Event held at Khalsa College

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Network

dedicated to International Women's Day was organized College Khalsa Engineering and Technology and Khalsa College (both Education Ranjit Avenue), educational institutions under Khalsa College Governing Council. On this occasion, Director of Engineering College, Dr. Held on the guidelines of Manju Bala on the theme 'Women Centric Legislation: Issues, and Challenges Perspectives', the objective of conference was to encourage discussion and debate on the legal framework for the protection, empowerment and rights of women in the contemporary society.



Governing Council and Chief Khalsa Diwan member Sukhbir Kaur Mahal arrived as the chief guest on the occasion of the program organized at the Education College. Principal of Sukhbir Kaur Mahal, Dr. Mandeep Kaur warmly welcomed the guests by planting saplings. On this occasion Dr. Manju Bala stressed the important role of the legal system in protecting the rights and

She dignity of women. focused on the need for strict implementation and continuous improvement of laws to ensure gender equality and justice for both men and women. She highlighted the importance of education sensitize individuals to gender issues and promote a culture of respect and equality. In this conference, 35 research papers and other

presentations were given by delegations from various research academies. scholars. students. universities and colleges like NIT Delhi. Chandigarh University, DAV University, Global Group of Colleges, GNA Phagwara, Mai Bhago Polytechnic College for Girls etc. The conference session was followed by a panel discussion on various aspects of women-centric laws.

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Khalsa College of Engineering & Technology

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सच्चाई के साथ हर कदम...



राष्ट्रीय न्यूज़ नेटवर्क



अपना पंजाब



खालसा कॉलेज गवर्निंग काउंसिल ने महिला दिवस को समर्पित कार्यक्रम आयोजित किया

अमृतसर (साहिब दयाल) आरएनएनः खालसा कॉलेज गवर्निंग काउंसिल के तहत शैक्षणिक संस्थानों खालसा कॉलेज ऑफ इंजीनियरिंग एंड टेक्नोलॉजी और खालसा कॉलेज ऑफ एजुकेशन (दोनों रंजीत

सुरक्षा, सशक्तिकरण और अधिकारों के लिए कानूनी ढांचे पर चर्चा और बहस को प्रोत्साहित करना था। वहीं एजुकेशन कॉलेज में आयोजित कार्यक्रम के मौके पर गवनिंग काउँसिल एवं चीफ खालसा दीवान

में एनआईटी दिल्ली, चंडीगढ़ यूनिवर्सिटी, डीएवी यूनिवर्सिटी, ग्लोबल ग्रुप ऑफ कॉलेजेज, जीएनए फगवाड़ा, माई भागो पॉलिटेक्निक कॉलेज फॉर गर्ल्स आदि विभिन्न अकादिमयों, शोध ऑफ लॉ एंड लीगल स्टडीज, डीएवी यूनिवर्सिटी), जसविंदर पाल कौर संधू (एचओडी मेडिकल लैब टेक्नोलॉजी, माई भागो गवर्नमेंट पॉलिटेक्निक कॉलेज फॉर गर्ल्स. अमृतसर) और श्रीमती शमा शर्मा

जान्हवी, सुश्री विद्या, कार्तिक और इंजीनियर परमजीत कौर द्वारा महिलाओं द्वारा अधिकारों के दुरुपयोग का मूल कारण शीर्षक वाले पेपर पर सर्वश्रेष्ठ मौखिक प्रस्तुति दी गई। मोकरम शाहबान, श्रीमती



एवेन्यू) में अंतर्राष्ट्रीय महिला दिवस को समर्पित एक कार्यक्रम का आयोजन किया गया। इस अवसर पर इंजीनियरिंग कॉलेज के निदेशक डॉ. मंजू बाला के दिशानिदेशों पर महिला केंद्रित विधानः मुद्दे, चुनौतियां और परिप्रेक्ष्य' विषय पर करवाए सम्मेलन का उद्देश्य समकालीन समाज में महिलाओं की

के सदस्य सुखबीर कौर माहल मुख्य अतिथि के तौर पर पहुंचे। सुखबीर कौर माहल का प्रिंसिपल डॉ. मनदीप कौर ने पौधे लगाकर अतिथियों का गर्मजोशी से स्वागत किया। इस अवसर पर डॉ. मंजू बाला ने महिलाओं के अधिकारों और सम्मान की रक्षा में कानूनी तंत्र की महत्वपूर्ण भूमिका पर जोर दिया। इस सम्मेलन विद्वानों, छात्रों, विश्वविद्यालयों और कॉलेजों के प्रतिनिधिमंडलों द्वारा 35 शोध पत्र और अन्य प्रस्तुतियां दी गईं। समापन सत्र के दौरान डॉ. गीता (एचओडी सीएसई, एनआईटी दिल्ली), डॉ. शेली सचदेवा (एसोसिएट प्रोफेसर, सीएसई, एनआईटी दिल्ली), डॉ. कमलजीत कौर सिद्ध (डीन स्कूल

(टीजीटी, डीएवी पब्लिक स्कूल, अमतसर) विभिन्न महिलाओं को समर्पण डिस्टिंक्शन अवार्ड 2024 से सम्मानित किया गया। अथक सेवा पुरस्कार-2024 कॉलेज प्रशासन अधिकारी बलबीर कौर को और मदरली मेंटर अवार्ड 2024 छात्रावास अधीक्षक रसपिंदर कौर को दिया गया। इस अवसर पर सुश्री संगीता एवं डॉ. अनुराधा वशिष्ठ द्वारा प्रस्तुत 'महिला सशक्तिकरण और विकास के लिए व्यापक परिप्रेक्ष्य' शीर्षक वाले पेपर को सर्वश्रेष्ठ पोस्टर प्रस्तुति का पुरस्कार दिया गया। एजुकेशन कॉलेज में डॉ. सतनाम कौर जौहल ने डा. सुखबीर कौर माहल की अद्भुत उपलब्धियों एवं प्रयासों से विद्यार्थियों को बताया।



Khalsa College of Engineering & Technology

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1. Title of the Programme: National Women's Day

2. Date: 13/2/2024

3. No. of Participants: 104



15/2/24

sautonomous nalsa College

ice new courses

collaborate with foreign universities. With the purpose to make its students globally employable, a range of new courses at UG and PG levels have been initiated from this session onwards.

At undergraduate level, bachelor of tourism and hotel management, BA (social sciences), BSc (artificial intelligence & data sciences), BSc (bio-technology), BSc (food technology), BSc Honours (economics) are started. At

NATIONAL WOMEN'S DAY AT KCET

The NCC Wing of Khalsa College of Engineering and Technology (KCET), Ranjit Avenue, in association with NCC Punjab Battalion 24 and women cell of the college organised a seminar and poster making competition on the occasion of National Women's Day, Dr Manju Bala, principal, said women empowerment must be about ensuring equal access to education, healthcare, employment, and leadership roles. "It's about challenging stereotypes, biases, and discriminatory practices that perpetuate gender inequality. Women empowerment is not just a buzzword, it's a fundamental necessity for building a more equitable and inclusive society," she said. After lecture on women empowerment by Dr Shruti Khanna, NCC cadets of the college had a poster making event to raise awareness on the importance of women's empowerment in driving societal progress. Rajinder Mohan Singh Chhina, honorary secretary, KCCS, lauded the efforts of director and her team for this event and said that such events enlighten students so that they can help to create equitable society.



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The Savera

National Women's Day Celebrated in Khalsa College of Engineering and Technology

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Amritsar : NCC Wing of Khalsa College of Engineering Technology, Avenue celebrated National Women's Day in collaboration with NCC Punjab Battalion 24 and Women's Cell of the college. A poster making competition was organized on the occasion of the program under the guidance of College Director Dr. Manju Bala. At the beginning of the program, Director Dr. Manju Bala along with guests Naib Subedar Jaswant Singh and Kulwinder Singh lit the lamp. On this occasion, Dr. Manju Bala highlighted the important role of women in nation building



and the importance of women empowerment in today's society. Emphasizing the need for gender equality and opportunities for women in various fields, she highlighted the achievements and contributions of women and said that empowerment of women is not just about providing them opportunities,

but about removing that systemic barriers prevent them from achieving their goals. There are obstacles in their progress. She said it is about challenging stereotypes, prejudice and discriminatory practices that perpetuate gender inequality ensuring equal access to

education, health care, employment and leadership roles. She said that women empowerment is not just a buzzword, it is a fundamental requirement to build a more equitable and inclusive society.

He asked the students to pledge to create an environment where every woman and girl can progress by fulfilling her potential and contribute meaningfully to nation building.

On this occasion, Associate Professor Dr. Shruti Khanna gave an enlightening speech on the topic of women empowerment and discussed the challenges faced by women in achieving equality and the need for concerted efforts for empowerment.

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1. Title of the Programme: Seminar on Nutrition and Dietetics

2. Date: 24/1/2024

3. Name of Speaker: Dr. Shweta Sehgal (Clinical Nutritionist)

4. **No. of Participants:** 100





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1. Title of the Programme: Karwa Chauth

2. Date: 31/10/2023

3. No. of Participants: All Female Faculty







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1. Title of the Programme: Women Equity Day (Cervical Cancer Awareness Session) in association with Phulkari

2. Date: 28/8/2023

3. Name of the Speakers: Dr. Preeti Dev (Gynecologist; Dev Hospital)

4. No. of Participants: 111 (Students and Faculty)

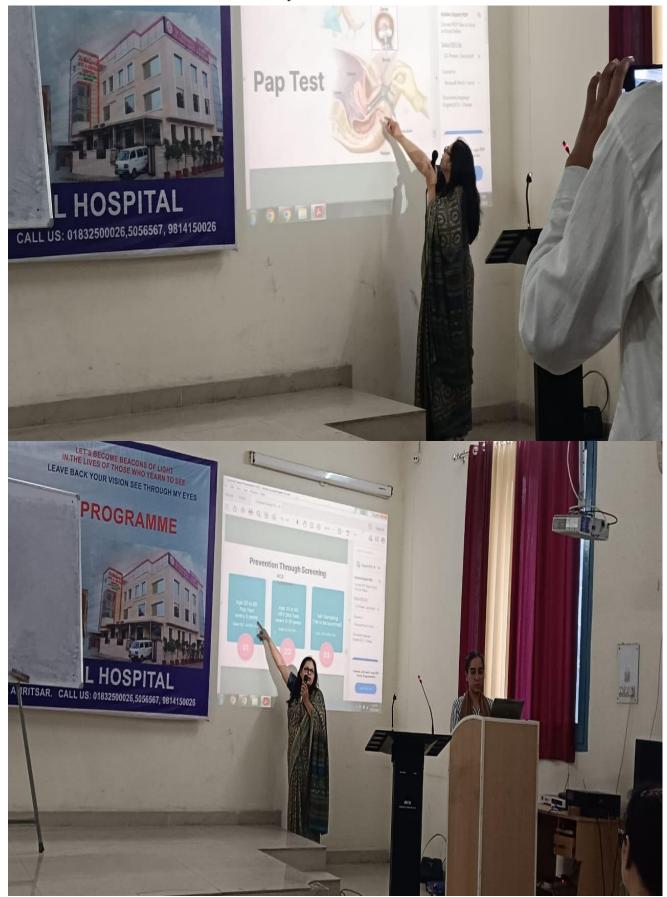




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1. Title of the Programme: Teej Festival

2. Date: 05/08/2023

3. No. of Participants: All Faculty and Students

The Tribune

6/8/23



Teej being celebrated at KCET in Amritsar on Saturday.

TEEJ CELEBRATED AT KCFT

A tree plantation drive and Teej festival was held at Khalsa College of Engineering and Technology (KCET), Ranjit Avenue. The event was attended by students, faculty and staff. Dr Manju Bala, Director, stressed on the need to preserve traditional culture and heritage of the state while moving on the path to progress. She highlighted the significance of tree plantation and the festival of Teej during monsoon season and said these are traditional markers of a bountiful monsoon in the state. She urged to keep the environment clean and discussed the need for holding such events. Around 50 saplings of gulmohar, amla, palm, sheehsam and bougenvellia were planted. It was followed by celebration of the traditional festival of Teej amidst drum beats and dances on the traditional dhol and the monsoon delicacy of kheer Puras. Aarzoo of BTech. CSE Sem 7th was chosen as Ms. Saawan 2023.



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पब्लिक दिलासा

हर शाम पढ़ें आज की ताजा खबरें

खालसा कॉलेज इंजीनियरिंग में उत्सव से मना तीज पर्व



पब्लिक अमृतसर, दिलासा (ब्यूरो): खालसा कॉलेज ऑफ इंजीनियरिंग एंड टेक्नोलॉजी में तीज उत्सव बड़े हर्षोल्लास के साथ मनाया गया। इस मौके कॉलेज निदेशक डॉ. मंजू बाला के नेतृत्व में आयोजित तीज कार्यक्रम के अलावा वृक्षारोपण अभियान भी चलाया गया। इस दौरान स्टाफ और विद्यार्थियों ने गुलमोहर, आंवला, खजूर, शीशम और

बोगेनवेलिया के करीब 50 पौधे लगाए। इस अवसर पर डॉ. मंजू बाला ने प्रगति के पथ पर चलते हुए राज्य की पारंपरिक संस्कृति और विरासत को संरक्षित करने की आवश्यकता पर विचार किया। उन्होंने मानसून के मौसम में वृक्षारोपण और तीज त्योहार के महत्व पर प्रकाश डाला और कहा कि यह राज्य में भरपुर मानसून के पारंपरिक संकेत हैं। उन्होंने पर्यावरण

को स्वच्छ रखने की अपील की और ऐसे आयोजनों की आवश्यकता पर चर्चा की। इस अवसर पर बीटेक सीएसई सेमेस्टर 7 की आरजू को 'सावन-2023' के रूप में चुना गया। इस अवसर पर कालेज स्टाफ व विद्यार्थी उपस्थित रहे।

