# 3ʳᵈ National Women Conference
# Two Days National Conference
# on
# HERBIZ: Spark and Vision – Women Innovating, Creating and Leading Change
### (6ᵗʰ - 7ᵗʰ March 2026)

**A woman is the full circle. Within her is the power to create, nurture and transform.**
— Diane Mariechild



**Organized by**

## Khalsa College of Engineering and Technology

Governed by Khalsa College Charitable Society, Amritsar, Imparting Affordable and Quality Education Since 1892)
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{Approved by AICTE, New Delhi & Affiliated to IKG Punjab Technical University, Jalandhar(Govt. of Punjab)}
C - Block Ranjit Avenue, Amritsar, Punjab

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## About the institute

Established in 2009 by the Khalsa College Charitable Society, Khalsa College of Engineering and Technology has emerged as a leading choice for technical education in Amritsar. Spread over 17 acres in Ranjit Avenue, the campus offers state-of-the-art infrastructure including hostels, workshops, an automated library, seminar halls, spacious classrooms, and advanced laboratories. The college attracts students from across India and abroad through its innovative teaching methods, skill-oriented approach, and welcoming environment. Committed to academic excellence and enhancing Industry-oriented learning, it has partnered with IIT Ropar (AWaDH CPS Lab), IIT Roorkee (Virtual Lab Nodal Centre), AICTE (IDEA Lab), Aditya Birla-UltraTech Cement (Civil Dept. Centre of Excellence).

## About the Conference

This Two-Day National Conference focus on highlighting and empowering today's women with technology, leadership, entrepreneurship and social transformation. The conference aims to brings together young professionals, educators, innovators, industry experts and researchers from dynamic domains to delve into the contribution of today's women in shaping tomorrow's digital, entrepreneurial and sustainable futures. With a thoughtful balance of academic depth and real-world relevance, HERBIZ enables participants to learn, present, discuss and collaborate on challenges, solutions and impacts. The Two Days conference will be centered on technical paper presentations, allowing scholars, young innovators and other practitioners to share their research, insights, and emerging innovations across four dynamic tracks.

## Conference Tracks

**Track 1: Innovation, Technology, Entrepreneurship & Digital Transformation**
· Digital capacity building
· Technology adoption barriers
· Cyber security & resilience
· Inclusive digital ecosystems
· Scalable, sustainable, innovation-driven solutions aligned with Digital India

**Track 2: Work–Life Duality vs Work–Life Inequality**
• The "superwoman" expectation — empowerment or pressure?
• Why flexible work is still judged for women but celebrated for men
• Burnout, guilt cycles & the cost of constant care giving
• Leadership penalties: Women seen as less committed post-motherhood
• Institutional apathy towards mental well-being

**Track 3: Women, Policies, Governance & Inequality and Social Impact**
· Gender-responsive policy design
· Institutional barriers & pathways to leadership
· Governance models showcasing women's impact

· Strategies for inclusive and equitable decision-making
· Creative and interdisciplinary approaches to sustainability
· Alignment with SDGs and national sustainability missions

**Track 4: Digital Feminism, Online Safety & Tech Chauvinism**
• Online harassment targeting women entrepreneurs and leaders
• Deepfake threats and digital identity misuse
• Algorithmic bias: Are AI systems reinforcing gender stereotypes?
• Surveillance, privacy, and women's digital autonomy
• Tech-enabled empowerment vs tech-enabled exploitation

## Important Deadlines

**Paper Submission Starts**: Jan 15, 2026
**Paper Acceptance** : Feb 20, 2026
**Registration Starts**: Feb 20, 2026
**Registration Ends**: Feb 25, 2026

**Scan Here for Registration**

| Registration Type | Fees |
|---|---|
| For UG/PG Students | ₹ 800 |
| For Research Scholars | ₹ 1000 |
| For Academicians | ₹ 1000 |

## Guidelines for Full Length Paper

The paper should be original and presented for the first time. Paper should be compiled in the following order: title page; abstract; keywords; main text introduction, materials and methods, results, discussion; acknowledgments; declaration of interest statement; references; table(s) with caption(s) (on individual pages); figures; figure captions (as a list).;· The number of pages should be limited to 6; ·Use Times Roman 12 font size with 1.5-line spacing and for title 14 font size; ·Each paper will be given 10 minutes for a PowerPoint presentation.
**Selected Papers / Articles will be published in Conference Proceedings with ISBN**

## Highlights of the Conference

• **Panel discussion: "Her Dual Roles: Balancing Work, Life and Mental Well-Being with Grace"** (The dialogue will explore the nuances of leadership, work–life duality, mental well-being, policy impact, entrepreneurship, and the evolving responsibilities of women in an era defined by rapid digital transformation.)
• **Workshop: From Kitchen to Commerce** (This workshop will equip women with essential skills to convert kitchen-based expertise into viable entrepreneurial opportunities.)

**For any Queries: Email at : nwc.kcet.2026@gmail.com**
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**For updates: Visit https://khalsaengineering.co.in/**